

CALIFORNIA TRANSPARENCY IN SUPPLY CHAIN ACT

Avanir expects its suppliers that provide materials that are incorporated into Avanir's products to comply with all applicable laws, which include laws prohibiting the use of child, involuntary, or slave labor. We condemn the use of forced labor and human trafficking as well as all kinds of discrimination. Avanir endeavors to select material suppliers who share our standards.

Avanir has the right to audit our key suppliers of materials that are incorporated into Avanir's products. In addition, it conducts or uses third parties to conduct announced quality assurance audits of suppliers to assess compliance with these high standards. If Avanir determines that a supplier has failed to meet these expectations, Avanir may take action with that supplier, including requiring corrective actions or canceling outstanding orders. Avanir does not require independent certifications of compliance but typically has the contractual right to obtain documentary evidence of compliance upon formal request.

Avanir provides formal compliance training to all staff and have compliance policies requiring Avanir employees to comply with applicable laws. Any employee who fails to abide by Avanir's compliance policies may be subject to disciplinary action, including termination.